

Millette Granville's Bio

Millette Granville, CDP is the Director of Diversity and Inclusion and Associate Engagement for Delhaize America, a U.S. division of Amsterdam-based Royal Ahold Delhaize Group. In this role Millette is responsible for creating and overseeing the implementation of a strategic approach to diversity & inclusion and associate engagement initiatives both in the US and Globally. She serves on the Global Diversity and Inclusion Network and Global Associate Engagement Network. In addition, she provides oversight for the 12 Business Resource Groups, three Business Diversity Councils, and the Supplier Diversity Council. Prior to joining Delhaize America Millette was the Vice President of Diversity and Inclusion for Time Warner Cable. In this role Millette was responsible for oversight of the diversity and inclusion strategy, leading the Executive Inclusion Council in partnership with the President and CEO, and providing enterprise-wide oversight to the Employee Networks and local Diversity Councils.

Prior to joining Time Warner Cable Millette was Vice President, Diversity and College Recruiting Manager with Wells Fargo/Wachovia for almost six years. She served as the Talent Development & Professional Growth Programs Officer, for Wells Fargo's Black/African American Connection Employee Network. Millette was selected by Wells Fargo to be highlighted in the Who's Who in Black Charlotte Magazine, recipient of the Catalyst Award in 2013, and in 2016 she was recognized as one of the Top Women in Excellence by Radio One.

Before moving to Charlotte Millette was a resident of Atlanta, GA for over 13 years and was employed by Turner Broadcasting System, Inc. While at TBS Millette was responsible for managing the full life cycle recruiting process for Turner Entertainment Networks. For five years Millette was President/CEO of Granville & Webb HR Connections, Inc, a human resource consulting and executive search firm. As President/CEO she was responsible for recruiting, business development, and diversity consulting work. Prior to starting her company she worked as a Recruiting Manager for a top executive search firm in Atlanta, GA.

Millette is the Vice Chair of the Board of Directors for the Urban League of the Central Carolinas; she serves on the Inclusion Council with the Network of Executive Women, Millette is a lifetime member of the National Association of African Americans in Human Resources and served on the National Board of Directors for 3 years. Millette is a member of the Global Women's Network LEAD. She has a Bachelor of Science degree from the University of North Alabama, Certified Diversity Professional, and Millette is a Diamond Life Member Of Delta Sigma Theta Sorority, Inc.

*Millette is a professional speaker and she has conducted workshops on leadership development, diversity and inclusion, unconscious bias, and personal branding. Millette is the author of the book *The Exceptional Leader*; a quick guide to personal branding and leadership development.*