

## **Millette Granville's Bio**

*Millette Granville, CDP is the Director of Diversity and Inclusion for Delhaize America. In this role Millette is responsible for creating and overseeing the implementation of a strategic approach to Diversity & Inclusion initiatives both in the US and Globally. She also provides oversight to the Delhaize Group Diversity Committee, Business Resource Groups, and the Supplier Diversity Council. Prior to joining Delhaize America Millette was the Vice President of Diversity and Inclusion for Time Warner Cable. In this role Millette was responsible for oversight of the diversity and inclusion strategy, leading the Executive Inclusion Council in partnership with the President and CEO, and providing enterprise-wide oversight to the Employee Networks and local Diversity Councils.*

*Prior to joining Time Warner Cable Millette was Vice President, Diversity and College Recruiting Manager with Wells Fargo. She joined the organization with Wachovia in July 2006 and was with them for over five years. She served as the Talent Development & Professional Growth Programs Officer, for Wells Fargo's Black/African American Connection Employee Network. Millette was selected by Wells Fargo to be highlighted in the 2011 Who's Who in Black Charlotte Magazine and she received the Catalyst Award in 2013.*

*Before moving to Charlotte Millette was a resident of Atlanta, GA for over 13 years and was employed by Turner Broadcasting System, Inc. While at TBS Millette was responsible for managing the full life cycle recruiting process for Turner Entertainment Networks. For five years Millette was President/CEO of Granville & Webb HR Connections, Inc, a human resource consulting and executive search firm. As President/CEO she was responsible for recruiting, business development, and diversity consulting work. Prior to starting her company she worked as a Recruiting Manager for a top executive search firm in Atlanta, GA.*

*Millette is a lifetime member of the National Association of African Americans in Human Resources and served on the National Board of Directors as the Vice President of Membership for 3 years. She is a founding member of the Queen City Metropolitan Chapter of the National Coalition of 100 Black Women in Charlotte, NC. Millette is also currently serving on the Board of the Urban League of the Central Carolina's. She has a Bachelors of Science degree from the University of North Alabama, Certified Diversity Practitioner, and Millette is a Diamond Life Member Of Delta Sigma Theta Sorority, Inc.*

*Millette is a professional speaker and she has conducted workshops on leadership & professional development, diversity, and personal branding. Millette is the author of the book *The Exceptional Leader*; a quick guide to personal branding and leadership development. She has been a guest speaker for the following organizations: Wells Fargo, Alpha Phi Alpha Fraternity, Inc., NAACP Leadership Summit, National Association of Black Accountants, National Black MBA Association, the National Urban League, National Association of African Americans in Human Resources, University of North Carolina, Hampton University, Winston Salem State University, Winthrop University, MEAC Women's Athletic Leadership Conference, CIAA, Employment Management Association of SHRM, and the Charlotte Chapter of Black Journalists.*